Reality HR

Business Driven | People Focused

Recruitment

- Advertising roles
- Definition of roles
- Structure
- Process
- Attraction
- Interview
- References /vetting
- Retention
- Employer Branding

Out

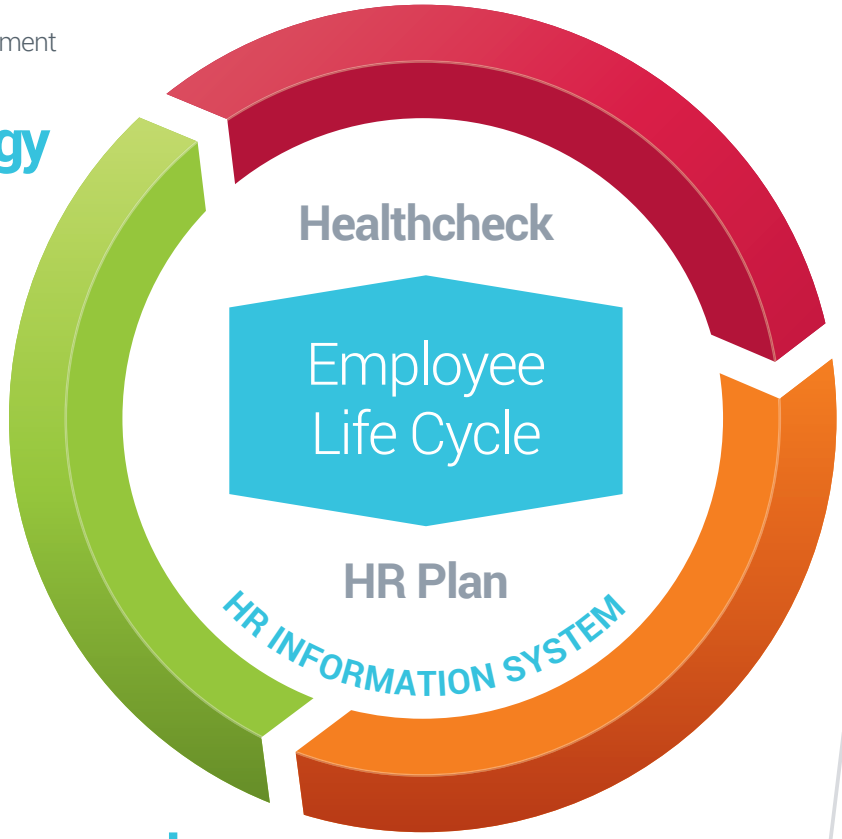
- Termination
- Retirement
- Redundancy
- Leavers
- Dismissal
- Settlement Agreement

Compliance

- Contracts
- Policies
- HR Information System

People Strategy

- People plan
- Acquisition
- Due Diligence
- MBO
- MD Exit



Selection

- Interview skills training
- Competency framework
- Testing
- New starter routines
- Induction and on-boarding
- Managing probation
- Changes during employment

Transition

- PDP
- 360
- Shadowing
- CPD

Performance

- Objectives/targets
- 1-2-1's
- Absence
- Appraisal
- Discipline & Grievance
- Managing underperformance
- Job satisfaction
- Employee Engagement
- Compensation & reward

Development

- Training
- Coaching
- Learning & Development
- Leadership
- Mentoring

Succession

- Career Path
- Talent Management
- Training Needs Analysis

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